



**BOARD OF TRUSTEES
PUBLIC LIBRARY ASSOCIATION OF ANNAPOLIS
AND ANNE ARUNDEL COUNTY, INC.**

**4:00 p.m., Thursday, March 17, 2022
Via Zoom**

Open Session Meeting Minutes

Mr. William A. Shorter Jr., Chairman, presiding.

Trustees Attending:

Ms. Leslie Anderson
Ms. Tonya Baroudi
Ms. Cathy Belcher
Mrs. Laura Ellis
Mr. James Estepp
Ms. Barbara Maxwell
Ms. Joyce Miller

Dr. Robert Sapp
Ms. Simmona Simmons
Ms. JanElaine Smith
Ms. Sandra Solomon
Mr. Gerald Starr
Ms. Brooke Toomey

Unable to Attend:

Ms. Dalix Cruz

Staff Attending:

Mr. Skip Auld, Chief Executive Officer
Ms. Donna Denny, Executive Assistant
Ms. Christina Feldman, Director, Marketing & Communications
Ms. Catherine Hollerbach, Chief Operating Officer
Mr. Cedric Grant, Chief Operating Officer
Mr. Rudy Rodela, Chief Technology Officer
Mr. Koven Roundtree, Director of Human Resources
Mr. Joseph Scalice, Technology and Video Coordinator
Ms. Cathleen Sparrow, Executive Director, AACPL Foundation

Call to Order

Mr. Shorter called the meeting to order at 4:02 p.m.

MOTION to Approve Meeting Agenda

Mr. Shorter proposed a friendly amendment to the meeting agenda. He asked to insert the approval of meeting minutes from the open and closed meetings held on Thursday, February 17 and Saturday, February 19, 2022 to the agenda when the board returned from its scheduled closed session and before it adjourned for committee meetings.

Ms. Maxwell moved to approve the agenda as amended. Mr. Starr seconded the motion. All were in favor and the amended agenda was approved.

Chair's Report

Mr. Shorter noted that the April 21 meeting would be held at *Discoveries: The Library at the Mall* and will be the first in-person meeting since December 2021, and he hoped all members would attend. The Zoom option will still be available if necessary.

Mr. Shorter noted the board will require new officers for FY23 beginning July 1.

Ms. Miller announced she would resign as 1st Vice-Chair from the Board of Trustees in June. She said she will miss the board, but work, hobbies and travel require more of her time now.

MOTION to Convene in Closed Session

Mr. Shorter said he wished to convene a closed meeting session, providing the statutory authority to close the meeting under General Provisions Article § 3-305(b), only: *(1) To discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or official over whom this public body has jurisdiction; any other personnel matter that affects one or more specific individuals; (2) To protect the privacy or reputation of individuals concerning a matter not related to public business; and (7) to consult with counsel to obtain legal advice on a legal matter.*

Mr. Shorter said the closed session would be a debriefing on an employee grievance and advice from legal counsel.

Mr. Shorter asked for a motion to close the meeting. Ms. Smith moved to close the meeting. Mrs. Ellis seconded the motion. All were in favor. The meeting was closed at 4:07 p.m.

Return to Open Session

The meeting returned to open session at 4:23 p.m.

MOTION to Approve Minutes

Mr. Shorter said the last item of business is the approval of past closed meeting minutes to be approved separately since not all trustees attended both meetings.

February 17, 2022 Closed Meeting

Ms. Smith moved to approve the minutes. Ms. Miller seconded the motion. All were in favor and the minutes were unanimously approved.

February 19, 2022 Closed Meeting

Ms. Miller moved to approve the February 19, 2022 closed meeting minutes. Dr. Sapp seconded the motion. Ms. Anderson, Mr. Estep and Ms. Smith abstained from voting. All others were in favor and the minutes were approved

Mr. Auld noted on behalf of the Foundation that *Library Giving Day* would be April 6, 2022.

Adjournment to Committee Meetings

Mr. Shorter asked for a motion to adjourn to committee meetings. Ms. Toomey moved to adjourn. Ms. Smith seconded the motion. All were in favor and the members adjourned to their committee meetings.

Mr. Shorter wished all a happy and safe St. Patrick's Day.